

**ESRC/CLR Seminar Series**  
**The Future of Construction Labour in Europe**

**Session 3 :**  
**Future Policies at European Level?**

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**27 countries**  
**33 federations**

**Enterprises**  
- of all sizes  
- active in all fields  
of building and  
civil engineering

-  Full member
-  Observer member
-  Cooperation agreement



# The European Construction Industry

## The European Construction Sector

- 2.6 million enterprises  
(all sizes, all kinds of building and civil engineering activities, all working methods)
- 97% SMEs (<20 operatives)
- appr. 10% of GDP EU 22 (1.004 billion € in 2004)
- 7,2 % of EU 22 total employment  
(14 million operatives)

# The European Construction Industry

## FIEC Objectives regarding Social Dialogue

- Discuss problems arising at national level, identify common interests
- Exchange best practices
- Identify possible common solutions
  - Improve vocational training and H&S
  - Facilitate mobility and respect of law

# The European Construction Industry

- Sound working relationship, mutual respect and trust
- Concentration on joint interests, e.g. adoption of the "posting" directive
- Joint position papers / projects e.g. on the draft "services" directive

# Future Policies at the European level

## FIEC views

### Issue 1: Vocational Training & Lifelong learning

- **Attracting young people** in the industry
- **Improving the skills** of the workforce

# Future Policies at the European level

## Issue 2 : Health and Safety on construction sites

FIEC-EFBWW vision: « zero accidents »

- **Promote tools**

H&S Guide of best practice (2002 - 2005)

- **Support the ENETOSH project**

H&S training best practice (2007)

- **Support EOSHA campaigns**

« H&S training of young people » (2006)

# Future Policies at the European level

## Issue 3 : Conditions of Work

### Eradication of Undeclared Work

- **Completion of FIEC-EFBWW research**  
on initiatives taken at national and European level to combat undeclared work.
- **Production of a FIEC guide of best practice**



# Future Policies at the European level

## Issue 4 : Increase workers' mobility in the EU

- **Improve the mutual recognition of qualifications**
  - Test the EQF system
  - FIEC-EFBWW project on the recognition of masons
- **Facilitate the portability of supplementary pension schemes**
- **Regulate the posting of workers**

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